

PAY AS YOU EARN (PAYE)

Employee Declaration Form (EDF) In respect of income year 1 July 2018 to 30 June 2019

Applicable to an Employee who is entitled to the exemptions, reliefs and deductions mentioned in section 3 below and who wishes to have the exemptions, reliefs and deductions taken into consideration for the purpose of PAYE.

- The Employee should fill in and submit this form to his Employer.
- If an Employee has more than one Employer at any one time, the form should be submitted to only **ONE** of his Employers.

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2	Name of Employer									
	Div/Paysite Code (Applicable to Government Employees)									
3	Exemptions, Reliefs and Deductions 3.1 Income Exemption Threshold (IET)									
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	Category A (An employee with <u>no</u> dependent) - Rs 305,000 Category B (An employee with <u>one</u> dependent) - Rs 415,000									
			egory C		•	with two dependents) - Rs 480,000				
			egory D		e with three dependents) - Rs 525,000					
		Category E (An employee with four or more dependents) - Rs 555,000								
	Category F (A retired or disabled person with <u>no</u> dependents)							55,000		
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he shall be liable to a penalty of 25% of the amount of tax underpaid under PAYE.

NOTES

- 1. Only an employee who is resident in Mauritius during the income year ending 30 June 2019 is entitled to claim an income exemption threshold, additional exemption for dependent child pursuing undergraduate course or relief for interest paid on housing loan.
- 2. Where for the income year ending 30 June 2019, a person claims an income exemption threshold in respect of Category B, C, D,E or G, the spouse of that person is entitled to claim for that year an income exemption threshold only in respect of Category A or Category F, whichever is applicable.
- 3. An employee is not entitled to claim for the income year ending 30 June 2019 an income exemption threshold in respect of -
 - (a) Category B or Category G, if the net income and exempt income of his dependent exceeds 110,000 rupees;
 - (b) Category C, if the net income and exempt income of his second dependent exceeds 65,000 rupees;
 - (c) Category D, if the net income and exempt income of his third dependent exceeds 45,000 rupees;
 - (d) Category E, if the net income and exempt income of his fourth dependent exceeds 30,000 rupees.
- 4. "Dependent" means either a spouse, child under the age of 18 or a child over the age of 18 and who is pursuing full-time education or training or who cannot earn a living because of a physical or mental disability.
- 5. "Child" means
 - (a) an unmarried child, stepchild or adopted child of a person;
 - (b) an unmarried child whose guardianship or custody is entrusted to the person by virtue of any other enactment or of an order of a court of competent jurisdiction;
 - (c) an unmarried child placed in foster care of the person by virtue of an order of a court of competent jurisdiction.
- 6. "Retired person" means a person who attains the age of 60 at any time prior to 1 July 2018 and who, during the income year ending 30 June 2019, is not in receipt of any business income or emoluments exceeding Rs 50,000 other than retirement pension.
- 7. "Disabled person" means a person suffering from permanent disablement.

8. Additional exemption in respect of dependent child pursuing undergraduate course

- (a) Where a person has claimed an Income Exemption Threshold in respect of category B, C, D, E or G and the dependent is a child pursuing a non-sponsored full-time undergraduate course in Mauritius at an institution recognised by the Tertiary Education Commission or outside Mauritius at a recognised institution, the person may claim an additional exemption in respect of that child as follows:
 - (i) Rs 135,000 or the amount of tuition fee paid up to a maximum of Rs 175,000 where child is studying in Mauritius; or
 - (ii) Rs 200,000 where the child is studying outside Mauritius.
- b) The additional exemption is not allowable:-
 - (i) in respect of more than three children;
 - (ii) in respect of the same child for more than 6 consecutive years;
 - (iii) where the tuition fees, excluding administration and student union fees, are less than Rs 34,800 for a child following an undergraduate course in Mauritius;
 - (iv) to a person whose total income (net income plus interest and dividends received) or that of his/her spouse for the income year ending 30 June 2019 exceeds Rs 4 million.

9. Interest Relief on secured housing loan

- (a) A person who has contracted a housing loan, which is secured by a mortgage or fixed charge on immoveable property and which is used exclusively for the purchase or construction of his house, may claim a relief in respect of the interest paid or profit charge paid on the loan.
- (b) The relief to be claimed in the EDF is the amount of interest payable or profit charge payable in the income year ending 30 June 2019. In the case of a couple where neither spouse is a dependent spouse, the relief may be claimed by either spouse or at their option, divide the claim equally between them.
- (c) The loan must have been contracted from :-
 - (i) a bank, a non-bank deposit taking institution, an insurance company, or the Sugar Industry Pension Fund;
 - (ii) the Development Bank of Mauritius by its employees; or
 - (iii) the Statutory Bodies Family Protection Fund by its members.
 - (iv) an Islamic Financing Arrangement.
- (d) The relief is not allowable where the person or his spouse :-
 - (i) is, at the time the loan is contracted, already the owner of a residential building;
 - (ii) derives in the income year ending 30 June 2019, total income (net income plus interest and dividends received) exceeding Rs 4 million;
 - (iii) has benefited from any new housing scheme set up on or after 1 January 2011 by a prescribed competent authority.

10. Relief for Medical insurance premium or contribution

A person may claim relief for premium or contribution payable for himself or his dependents in respect of whom Income Exemption Threshold has been claimed at section 3.1:-

- (a) on a medical or health insurance policy; or
- (b) to an approved provident fund which has its main object the provision for medical expenses.

The relief is limited to the amount of premium or contribution payable for the income year up to a maximum of :-

- Rs 15,000 for self
- Rs 15,000 for first dependent
- Rs 10,000 for second dependent
- Rs 10,000 for third dependent

No relief should be claimed where the premium or contribution is payable by the employer or under a combined medical and life insurance scheme.

11. Deduction for Solar Energy Investment Allowance

A person will be allowed to deduct the total amount invested in a solar energy unit during the income year. In the case of a couple where neither spouse is a dependent spouse, the relief may be claimed by either spouse or at their option, divide the claim equally between them.

12. Deduction for Household Employees

Where a person employs one or more household employees, he may claim a deduction of the wages paid to the household employees up to a maximum of Rs 30,000, from his net income, provided he has duly paid the contributions payable under the National Pensions Act and the National Savings Fund Act. In case of a couple, the deduction shall not, in the aggregate, exceed 30,000 rupees.

13. Rainwater Harvesting Investment Allowance

A person who has invested in a rainwater harvesting system during the income year ending 30 June 2019 may deduct the amount invested from his net income. In the case of a couple where neither spouse is a dependent spouse, the relief may be claimed by either spouse or at their option, divide the claim equally between them.

Where during the income year ending 30 June 2019, an employee becomes entitled to new exemptions, reliefs and deductions under Section 3, he may submit to his employer a fresh EDF claiming therein the new exemptions, reliefs and deductions to which he is entitled.